

# DIVERSITY AND INCLUSION IN TECH INDUSTRIES



**64%**

**OF RESPONDENTS**

believe D & I in the workplace is very or extremely important to them

**41%**

report that their company is actively trying to hire more diverse employees



**15%**  
**OF PEOPLE**

are uncomfortable talking about their cultural or social background

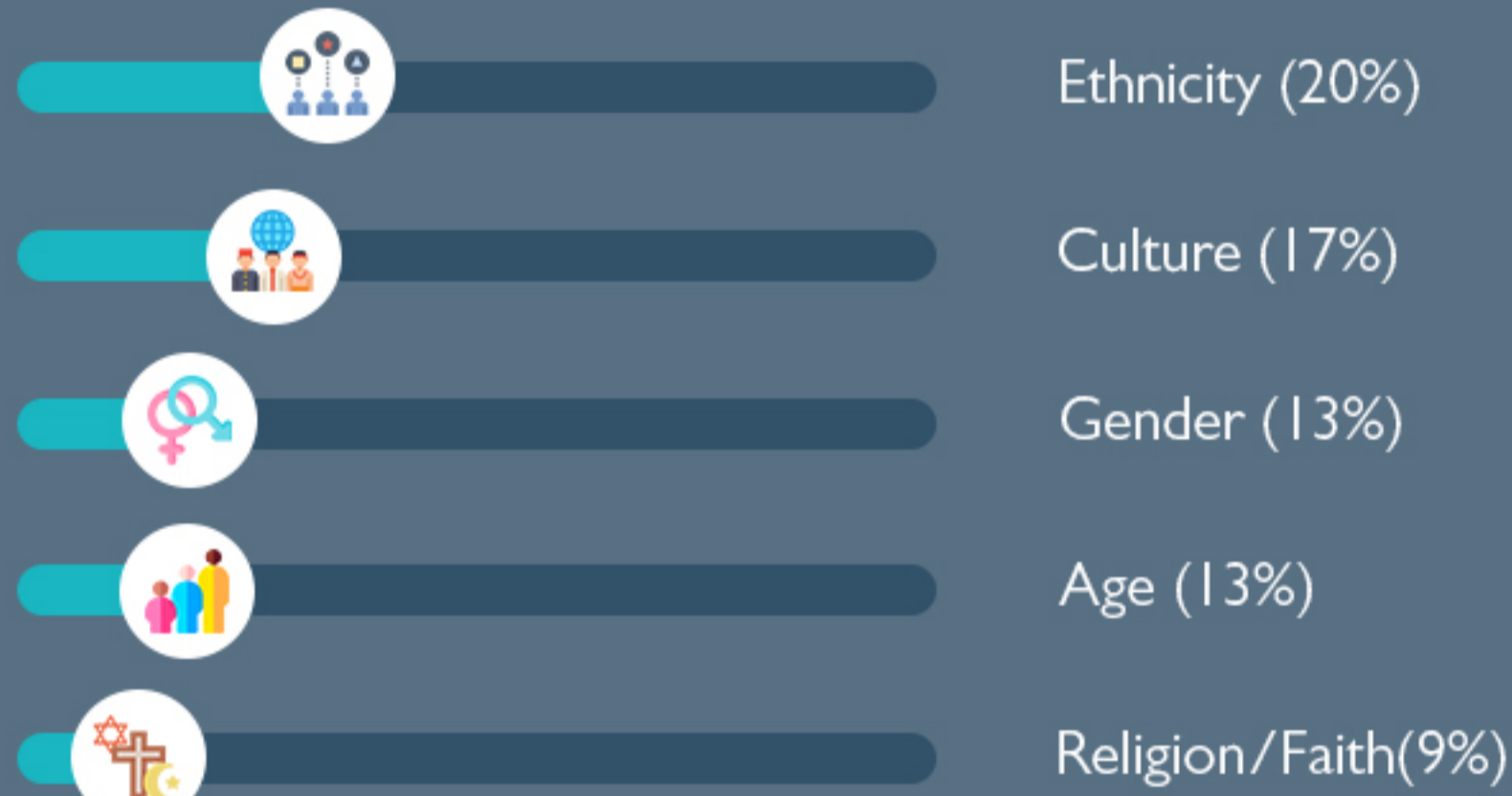


**7%**  
**OF PEOPLE**

have felt frequent or very frequent discrimination against them on the basis of their gender, ethnicity, religion, age, culture or disability

Of these

are the top cited basis for the discrimination they felt



**13%**  
**OF PEOPLE**

have made a formal or informal report of harassment or discrimination in their workplace to their management

Of these

**15%** were dissatisfied

**8%** were very dissatisfied

with their management's response

**26%**  
**OF PEOPLE**



don't believe that decisions about promotions are made fairly at their workplace



**49%**

believe that their company can do more to support diversity and inclusion in the workplace

## About our data:

We had 360 respondents to this survey. 21% lived in Germany, 10% lived in the UK and 6% lived in France. 15% worked in software development, 13.5% in engineering, 10% in semiconductor and 10% in automotive sectors. 59% came from large enterprises (250 + employees), 22% from medium sized enterprises (50-249 employees), 19% from small or micro-enterprises (less than 49 employees).

For further information on these results or to discuss the results further, please contact Head of Marketing & Communications

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